



Meeting Minutes
Pax Christi Monthly Council Meeting

**COMMUNITY
COUNCIL**

Council:	Community Council
Meeting Date:	October 19, 2021
Minutes Prepared By:	Debbie Hemann & Phyllis Olson

Attendees:	Fr. Mike Byron	Bruce Koehn
	Carol Bishop	Mary Frances Messer
	Karen Wilder	Shari Steffen
	Barb Hokanson	Tish Osborn
	Mary Lanners	Clarissa Lobo
	Patricia Hughes Baumer	Brad Schleif
	Phyllis Olson	Mary Lillicrap
	Jeanne Roffee	
Absent:	Mary Frances Messer	Carolyn Zucker
Guest:	Peg Musegades	

Call to Order: Meeting called to order at 5:30 pm by Phyllis

Prayer: Brad Schleif

Approved Last Month Minutes: Minutes of the September 21st minutes were approved
Motioned by Brad Schleif; 2nd by Tish Osborne

Approved Revisions: N/A

- 1. Decision Made: Charis Ecumenical Catholic Community (ECC) Lead by Trish Vanni will meet at Prairie Lutheran Church.** They were grateful for Pax Christi considering space for them.
- 2. Revision to be made to the Investment Fund by Jeanne Roffee**

Jeanne explained that any change of the operating budget requires approval from the Community Council.

Motion/Purpose of Revision: To change the Risk Tolerance Policy to allow more flexibility of the management of the General Operating funds to move from a fixed income to equity position.

The following factors or benefits all are favorable for the outcome of this motion:

- Currently there is a significant cushion in the operating budget.
- Portfolio Diversity is beneficial to the growth of the investments
- Portfolios are reviewed at the end of each month
- Making these changes to the Pax Investment portfolio only occur when the market is a down draft.
- Making this change will align with the other Pax Investments.

Motion passed for approval by Clarissa Lobo and seconded by Mary Lillicrap.

Vote passed.

3. Catholic Appeal for Climate Action letter to President Biden and the US Congress.

Mary Lanners introduced Peg Musegades from the Justice council to explain the appeal letter to President Biden and Congress.

- COP26 (Conference of Parties) will be held in Glasgow, Scotland in November 2021 with 197 countries being represented to encouraging the continued changes to the climate.
- Peg and Mary are looking for the approval to send this letter.
- The question was asked; is this a decision for the parish or for the Community Council to make?
- Answer: Community Council approved the motion to send the letter
- Tish Osborn declared yes to send and Mary Lanners second the motion

4. Miscellaneous

- The CC agreed to hold the December Council Meeting on **December 14** rather than December 21 due to the closeness to Christmas
- CC Prayer for November: Shari Steffen

5. Most Important Issue Discussion

- Complete listing of the Most Important Issues of the Community Council are listed on the following page.

Next Meeting November 16, 2021

Most Pressing Issues by Community Council:

Creating and maintaining a vital youth Faith Formation/Ministry Program	5
Membership – let’s be the parish people join	3
Technology to enhance worship	1
Engage and retain young adults	1
Servant leadership – drawing people in – more service opportunities	2
Restoration of gathering parishioners after worship	1
Care for creation – especially use of our property	1
Justice – cry of the poor in many different ways. Bring in elements of what’s going on in the world today	1
Belonging – Welcome: residual loneliness	1
Increasing relevance in people’s lives	1
Working with other Christian Organizations	1
Active participation in Worship/service	1
Building a grateful church and community (stewardship)	1
Strengthen relationship between at-large community and online community	1
Personal invitation as means of engagement	1
Environment	1
Growing vitality through outreach (i.e., personal invite)	1
Inclusion	1
Stewardship	1
Relationship /small groups – discipleship, walking with people	1



Meeting Minutes
Pax Christi Monthly Council Meeting

ARTS, CAMPUS,
& GARDENS

Council:	Arts, Campus and Garden Council	
Meeting Date:	October 19, 2021	
Minutes Prepared By:	Paul Cress	
Attendees:	Tish Osborn	Tony Anderson
	Tom Scheller	Kate Hanson
	Pat Nault	Kevin Roth
	Ken Reineccius	Paul Cress
	Dan Ward	
Absent:	Renee Lubratovich	

Opening Prayer: Paul Cress

Call to Order: Time: 7:30 by Tish Osborn

Approve Last Month Minutes: Moved to accept by Pat Nault, seconded by Kevin Roth

Approved Revisions: Changed Gardens focal point to Tony Anderson rather than have co-leaders of Tony and Paul

Topic: Community Council Report – Tish- See Council minutes for further details

Discussion: Tish reported on the Community Council decision concerning The Ecumenical Community location and the request for responses to the question of most pressing/critical issues for Pax.

ACG Team members' responses to Pax "pressing/critical issues" due to Tish to enable her compilation and submission by 10/25.

Also, due to Christmas preparations the December 21st council meetings have been changed to December 14th.

Topic: Rebranding and Signage design project- Ken Tom, Renee and Tish

Discussion: Goal is to have consistent signage with Braille capability developed for Pax campus rooms, etc. We reviewed samples of backing options for the laser signs including birch based options. Clarifications from Pat Nault on the rules related to ADA compliance resulted in discussions about reversing the laser process to a negative process, defined as creating signs as raised letters and numbers rather than a more typical removal of the letters, numbers, etc., Ken was confident the laser could complete such a change and has agreed to provide some samples for the ACG team prior to our next meeting. In addition, Ken will time the process to ensure the timing of creating 300+ signs will be reasonable. Pat Nault agreed to procure some Braille samples before our next meeting to enable review and testing.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Train someone besides Ken to use the software and laser sign machine	Ken R	November

Provide negative samples, time the process and let ACG team know when samples available for pickup/review	Ken R	November
Pickup samples from Ken and review signage option	ACG team	November
Purchase Braille samples for signage review	Pat Nault	November

Topic: Status of miscellaneous projects –

Discussion/ Decisions:

- Entrance 7 fascia** - Pax must hire a contractor to complete this job due to working at height. Contractor selected at \$7K expense. Composite material selected, so immediate painting is not a requirement.
- Arborvitae removal** - Pat Prom has agreed to provide his equipment to remove bushes with the help of labor from Paul Cress and Dan Ward. Team will remove these dying bushes outside of the chapel and replace them with dirt and grass seed to enable more visibility of the chapel from the outside of the church. Paul to establish a date with the team.
- Pew cleaning and refinishing** - This task has been put on hold until pandemic issues are under control.
- Staff changes** - Ken's Director position has been divided into two manager jobs: an officer manager that has been filled by promotion of Deb Hemann (Hiring replacement for Deb's former Support role) and a building manager. Interviewing a potential Building Mgr this week. Limited responses to postings to date. IT, mail crew and front desk volunteers will now fall under the new office manager's responsibilities.
- IT Update (Servers)** - Servers location discussions in process. US Internet proposal under review and less than expected cost, so may actually be equal or less than in-house sourcing and this option provides off site safety. In addition, US Internet is expected to provide a substantial improvement in Customer service and friendliness. May create a bit longer log in for two roles (Andrea and Evan) but expect to limit their delays with a work around plan. US Internet was/is recommended by our consultant who Pax has relied upon for almost two decades. This Consultant is in the process of ending his service with other Clients, so eventually may need another such provider.
- IT Update (Other)** - Power outage caused video issues, Correction incomplete but underway. Awaiting delivery of a distribution amp that is expected to correct the issue. A sound issue was resolved with a single, short cable replacement. Some Pax Mass volume issues have been noted and ACG members are empowered to advise the Sound Board team, Mass Coordinators, etc., if adjustments are deemed necessary.
- Replacement of terraced area west of social halls on hold** - The wood is rotting and the area is unsightly. The existing terrace and steps must be removed, redone, and landscaped. A number of possibilities exist for improving this area. Tish emphasized the importance of safety and tying the area into the new gardens. She also mentioned the search for a tree trunk sculptor to design an image of St. Clare in a garden. The group decided to table this terrace project for now as it needs further planning and may take a year or two to complete.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Remove bushes and replace with dirt and grass seed (#2)	Paul Cress w/Pat P & Dan W	November

Topic: Sub Groups for the ACG Council -

Discussion /Decisions: The need for a council member to lead or to be the liaison to certain groups was discussed and members volunteered.

- Art Committee:** Pat Nault
- Building Maintenance Team:** No decision
- Gardeners:** Revised to Tony Anderson as the single point of contact
- Hard Hat Group:** Dan Ward

- 5. **Indoor Plant Care:** Kate Hanson
- 6. **Spring Clean-up:** Paul Cress - Target April/May; coordinate date with Maura to ensure fit w Pax calendar; engage w Scouts to gain their participation

Topic: Gardening Planning Discussion and Updates

Discussion /Decisions: Campus/Gardening: Pax will be losing its weed control contractor in the near future and will need to be replaced. Tish broached the idea of a “shovel / seeds” group for gardening in the future. Ken said something similar already exists in Flocknote, but it is underutilized. Tom Scheller and Tish will spearhead the gardening needs for the future and hope to hire a gardening coordinator.

Ken agreed to lead a training session at the next meeting on the use and capabilities of Flocknote at Pax. Covid protocols have halted much of the Flocknote associated activity these past months. We still need to follow CDC guidelines with our volunteers and work moving forward.

Kate Hanson met the indoor plant care team of three ladies and reported on their plans to repot some plants requiring the purchase of dirt. Many pots are available in small Facilities building on the north side of Pax. Ken clarified that Pax has Bachman and Gerten’s ((put Pax folks on list to buy enabling 15% discount and sales tax exemption) and Home Depot and Menards (tax exempt cards available for use) relationships that will enable their purchases.

Renee and Paul did extensive weed pulling and bush trimming around Pax campus and spread Preen on the completed areas. Paul has several parking lot medians yet to be completed, but is expecting to complete before our next meeting. Ken was supportive of obtaining some matching rock to supplement the areas as needed, to help slow down future weed growth.

Paul has several round pieces of wood received from Tish that he will treat to extend their life and enable them to be used for future garden projects next spring.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Obtain matching rock for use in areas needing refresh	Ken R	October
Add rock around Pax campus areas at same time as bush removal to enable Pat Prom equipment to aid Dan and Paul	Paul Cress w/Pat P & Dan W	November
Flocknote training	Ken to ACG team	November
Treat wood rounds to extend life and use in our Gardens	Paul C	Spring 2022

Adjournment: Moved to adjourn -9:00

Scribe/Prayer schedule for future meetings:

November 16 – Tony Anderson

December 14 – Tom Scheller

January 18 - Dan Ward

Feb 15 -

March 15 -

April 19 - Pat Nault



Meeting Minutes
Pax Christi Monthly Council Meeting



Council:	Care and Support Ministry	
Meeting Date:	October 19, 2021	
Scribe:	Anita Lang	
Attendees:	Mary Lillicrap	Anita Lang
	Phillis Bennett	Carolyn von Weiss
	Lisa Schuette	Mary Lou Alesso
	Jean Thoresen-Director Care and Support	Marge Dubbelde
Absent:	Mary Boerner	

Call to Order: Meeting called to order at 7:36 pm by Mary Lillicrap.

Opening Prayer/Reflection: “The Art of Accompaniment” by Bill Huebsch Pages 11-15 - Introduction. Council Members shared their reflections about the readings.

Approve Last Month Minutes: Mary Lillicrap moved to accept September minutes; Lisa seconded

Approved Revisions: N/A

Community Council Update & Parish Challenges:

See Community Council Minutes.

Specific to our parish challenges, as returning or new members, the community council had asked that each council read the Strategic Plan and the Key Challenges. Of the 12 key challenges listed, the community council is now asking each council to identify their top 3-4 concerns. Therefore, during tonight’s meeting, each C&S council member individually responded within our group setting.

Identify Initial Key Challenge:

After each council member shared inputs and group clarification occurred, these challenges ranked the highest:

Increasing Relevance in People’s Lives – particularly among the young adult population (ages 22 – 35)

1. Maintaining a Vital Youth Ministry Program
2. Inspiring Service & Ministry
3. Supporting and Encouraging Lifelong Discipleship

Directors Report:

Jean discussed the upcoming Memorial Mass on Saturday, October 30, 5:00pm. If a Pax Christi family member does not notify Pax Christi when their loved one has died, we cannot contact family members to attend this event ahead of time or provide other grief support services.

We briefly discussed the lower # of funerals this past year (38). Due to COVID some members who have passed may not have had their funeral at Pax Christi. Jean discussed that Pax Christi members have the option to have a Mass of Christian burial or a Funeral Prayer Service. This is an opportunity to support inclusivity.

Next Meeting Date: November 16, 2021

Adjournment: Phyllis moved to adjourn the meeting. Marge seconded the motion. The meeting was adjourned at 8:35pm.



Meeting Minutes
Pax Christi Monthly Council Meeting

Communications

Council:	Communications Council	
Meeting Date:	October 19, 2021	
Minutes Prepared By:	Nicholle Check	
Attendees:	Sara Byerley	Brad Schleif
	Andrea Ward (Director)	Nicholle Check
	Dave Wagner	
Absent:		

Opening Prayer:

Call to Order: at 7:39 p.m. by Brad

Approve Last Month Minutes: Moved to accept by Sara, seconded by Andrea.

Approved Revisions: N/A

Opening Activity: What do you do to stay young?

Topic: Community Council meeting update/Brad

Discussion:

- Note: November Community Council retreat (review of structure)
- Sending climate action letter to President Biden (on behalf of parish)

Topic: Director updates/Andrea

Discussion:

- Submitted November magazine today (topic: change)
- How do we help one another during times of transition?
- Stewardship renewal in the mail (respond by the end of the year)
(How do our financial gifts allow parish to provide hope during pandemic?)
- 2021 Christmas video underway

Topic: Identify most pressing issues as a parish and as a council

Discussion:

- Revitalizing our Youth Faith Formation Programs

- Welcoming persons with different opinions (in a safe space)
- Effective Communications / Communications Staffing
- Offer more “outside the 4 walls of church” service opportunities/ministry programs

Topic: 2021-2022 Communications Council goals

Discussion:

- Time to change some of our content, delivery, vehicles:
 1. Magazine: more of a coffee-table publication filled with stories; related to goal of inspiring service and ministry
 2. Newsletter: instead of this delivery, break into smaller, more frequent communication, including social media
 3. Sharing our faith stories
 4. Identify reliable content sources (St. Louis University, Catholic publishers, others?)

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Write a personal story (one that could become the basis of a magazine story)	Each council member	November meeting

Adjournment: Moved to adjourn by Sara, seconded by Brad, at 8:58 p.m.

Scribe schedule for meetings:

November 16 - Sara

December 21 - Dave

January 18 - Nicholle

February 15 -Sara

March 15 -Dave

April 19 - Nicholle

May 17 - Sara

June 21 – Dave



Meeting Minutes
Pax Christi Monthly Council Meeting

Finance and Development

Council:	Finance & Development Council	
Meeting Date:	October 19, 2021	
Minutes Prepared By:	Jeffrey Schuh	
Attendees:	Mark Chronister	Jerry Marick
	Jay Jensen	Bruce Koehn, Trustee
	Jeanne Roffee	Sandy Towey
	Lindsey Perkins	Jeff Schuh
	Sue Fier, Finance Director	Zach Wallace
Absent:	Bill Kozik	

Call to Order: 7:34pm by Jeanne Roffee

Approve Last Month Minutes: Motion to accept by Mark, seconded by Jeff, motion passed

Community Council Report: Jeanne reported on the Community Council meeting. Details will be contained in the minutes of the Community Council. Topics of the meeting that were discussed in more detail:

1. The Investment Policy change submitted by the Finance Council to update the Risk Tolerance for the General Cash Management Account was passed.
2. Areas of parish focus for the next year.
3. Jeanne had Zach read a letter that was approved by the CC to be sent to President Biden and Congress on behalf of the parish. Jay suggested that the letter be sent to the specific representatives from Minnesota to give the letter more emphasis. Letter available under the Advocacy tab at <https://godsplanet.us/>

Action Item(s)	Owner	Target Date
Sue was instructed to open an account at Vanguard for the General Cash Management Account and start the investment actions as detailed in the September Meeting Minutes.	Sue	Completed by October month end

Topic: Financial Review – Sandy performed the review of the September financials. No exceptions were noted.

Topic: Quarterly Budget Update – Sue presented an updated 2021-2022 fiscal year budget based on 1st quarter results and updated projections for remaining nine months of fiscal 2022. Based on the current status of parish operations, Sue is estimating Pax will have a budget surplus of approximately \$190k.

Discussion: Difficult to budget with so many unknowns regarding if or when the parish activities will be allowed to safely be restored based on the COVID pandemic status. The possibility of increasing the Justice Grants was discussed. Currently have budgeted \$170k which is lower than the amount of grants made in fiscal 2021 (grants in 2021 were increased over budgeted amount based on results of operations). Sue will update the budget again for the January 2022 meeting.

Topic: Annual Stewardship Renewal – Sue reported it has been two weeks since the mailing of the Stewardship letters and pledge cards. Sue tracks the first two weeks of responses and compared to the 2020 mailing the “early returns” are running about 12% behind last year’s two-week status. Sue will continue to monitor and mail out reminders as necessary to increase the return of pledges.

Topic: Update on Hiring Ken’s Replacement – Sue shared that one candidate is being interviewed this week and that Cushman Wakefield has been retained to perform the Capital Needs Assessment. Jay emphasized that the representative assigned by Cushman Wakefield to perform the review has experience in reviewing church facilities.

Sue reported the contribution that formed the basis of the Capital Reserve Account (\$1.5m) was received in May 2014. To date ~\$600k has been spent on capital projects, thus \$900k remains from the donor designated contribution. The interest, dividends and capital gains earned on the account have been board designated for capital projects as well. Balance in the Capital Reserve account as of 9/30/2021 is \$1,582,482.

Topic: Investment Review

Discussion: Jeff walked through return results for the month of September and the first quarter respectively:

Stonebridge: -0.06% and -0.08%, Vanguard: -4.98% and 1.10% for a total portfolio return of -1.19% and 0.15%
 Endowment Fund -2.38% and 0.50%. There were no questions.

Topic: New Business - Three most pressing issues the parish should focus on:

Discussion: Jeanne requested that each council member email her with the 3 topics they feel are most important for the parish to focus on in the next year. Jeanne will compile and submit to the Community Council. Jeanne opened the floor to suggestions. Following is a listing of items suggested:

- Find ways to resume hospitality and social activities such as the Christmas Tea, Canna Dinner, etc.
- Bring choir back to Sunday Masses
- Financial assistance to less fortunate parishes
- Engagement of members; sense of belonging
- On premises education of our youth
- Connectiveness
- Re-engagement of Catholics in the area that have fallen away from the church

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Each council member to email Jeanne with their 3 issues for the parish to focus on	Each council member	Friday, October 22

Adjournment: Motion to adjourn by Jerry, seconded by Jeanne, time 8:45pm

	Meeting Minutes Pax Christi Monthly Council Meeting	Hospitality & Community Outreach Council
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Council:		Hospitality & Community Outreach Council		
Meeting Date:		October 19, 2021		
Minutes Prepared By:		Mark Nosal		
Attendees:	x	Carol Bishop, Staff	x	Karen Wilder (Chair)
	x	Hermes Cervantes	x	Marc Nosal
	x	Cathy Ohser		
Absent:		Kim Smith		

Call to Order: Meeting called to order by Karen Wilder

OPENING PRAYER – Psalm 23 – reviewed key message from Fr Steve McMichael’s Sunday homily. God is with us in good and bad times. Need to listen for his voice. Mentioned Fr Joncas’s creation of song “Shelter Me” had inspiration from Psalm 23. Song developed during COVID sheltering in place.

Approve September Minutes: Moved to accept by Cathy, seconded by Hermes

Approved Revisions: N/A

Mission Statement: *The Hospitality & Community Outreach Council creates a sense of community and belonging through active fellowship, connecting ALL to God and one another.*

Purpose Statement: *The Hospitality & Community Outreach Council nurtures an atmosphere of hospitality that actively and graciously invites and welcomes all, building relationships that create an inclusive culture. As individuals acknowledge God as their Generous Creator, the council offers opportunities for expression of our profound love and gratitude to God for our many gifts. Our gifts of prayer, service and sharing are expressed in multiple ways by participating in community life and hospitality functions. The outreach of these programs will be expanded to include the community beyond the parish campus.*

1. Report from Community Council Meeting – Karen (5 mins)

Discussion: Highlights of Community Council meeting – Karen gave brief recap of the CC meeting including letter on climate control that was going to be sent to President Biden. Letter will be sent to Council members. Suggested we view Gods Planet (<https://godsplanet.us/>) for more information.

Reviewed Parish Council feedback to Phyllis Olson’s request to **identify the top 3 to 5 most pressing issues** at Pax Christi going forward. Mentioned Community Council Retreat Saturday November 13th

Decisions: see above

Action Item(s) for this Topic: see above

2. Opening discussion – What were the groups top 3-5 pressing issues:

1. Identify strategies that inspire participation, such as:
 - a. Reach out person to person to invite people to come to Pax Christi (meet me at Pax Christi)
 - b. Host outdoor concerts like last year
 - c. Offer special blessings to attendees (in person or drive-up option for those avoiding in-person).
 - d. Have food trucks available for families after Mass; a chance to visit over a snack/meal.

2. Identify ways to raise MORALE. Many examples include:
 - a. Personal contact with families we miss seeing at Pax. Work with Share and Support team?
 - b. Mass for front line workers (first responders, police, health care workers, etc.)
 - c. Host a movie night for young families (Disney film, etc.) after children are vaccinated
 - d. Host Zoom discussions on topics of interest (e.g. how to get young people back after leaving home or how to keep people engaged in the age of COVID)
 - e. Host Zoom game night

3. Build a grateful church/community. How do we make gratitude = Christ?

4. Servant Leadership. The same people are serving in all areas of the church. Need some new servers. Sometimes it's just a matter of asking or mentoring someone in a new role. We are all called to be disciples. How do we make serving others an easy choice?

3. *The Art of Accompaniment* by Bill Huebsch – continue discussion from September Council Meeting - All

Ran out of time to continue discussion. Next meeting will focus on Conversation Four, Hallmarks of an Accompanying Parish.”

Next meeting is November 16th. Focus will be on Conversation #4 Hallmarks of an “Accompanying Parish” (page 35)

Note that December meeting will occur 12/14/2021 – Second Tuesday of month vs. 3rd due to Christmas



Meeting Minutes
Pax Christi Monthly Council Meeting

Justice Council

Council:		Justice Council		
Meeting Date:		October 19, 2021		
Minutes Prepared By:		Wayne Ward		
Attendees:	x	Joan Howe-Pullis, Staff	x	Mary Lanners (Chair)
	x	Wayne Ward	x	Miriam Porter
	x	Cecilia Cervantes	x	Martha Petry
	x	Hilda Green		
	x	Pat Hanson		
Absent:		Angela Senander		
Guests:		Phyllis Olson, Community Council	Craig Pixley	

- Opening Prayer:** Read by Wayne
- Call to Order:** Meeting in Room 211 called to order at 7:34 PM by Mary.
- Minutes of 9/21/2021 Meeting:** Motion to approve by Pat, second by Cecilia; approved.
- Approved Revisions:** N/A
- Community Council Updates:** Please refer to the Community Council Minutes.

“Good Neighbor Team” Presentation and Recommendation

Parishioner Craig Pixley made a presentation recommending that Pax Christi create a “Good Neighbor Team” to welcome and assist refugees from Afghanistan (or possibly refugees from Somalia.) This would be in partnership with Arrive Ministries (a refugee resettlement agency based in Richfield and licensed by World Relief, a national agency working with the U.S. State Department.) Arrive Ministries has settled over 11,000 refugees in its 30 years of work. The team would consist of 6 to 10 parishioners who would commit to one year helping and becoming friends with a family of refugees. Many details were explained and also included in three handouts and Craig’s written recommendation that had been sent to Council members prior to the meeting. Craig noted that in addition to the Good Neighbor Team, there would be other volunteer opportunities to work with Arrive Ministries. After discussion and questions answered by Craig, the Council enthusiastically agreed to move forward to establish a Good Neighbor Team. Pax Christi members will be invited to participate in a Zoom call with Arrive Ministries on Monday evening, November 29.

Mission-oriented Mask Policy to Promote Justice

A letter from Carol Bishop, Parish Director, was distributed. The letter is in response to the council’s request that we adhere to the CDC’s recommendations for wearing masks at all Pax liturgies and events. Her letter expressed

appreciation for our concerns, but outlined reasons that masks are recommended but not required at two weekend Masses.

Community Council Request for Input on Pressing Issues at Pax Christi.

Phyllis Olson, Chair of the Community Council, attended tonight's meeting and asked for council members' input on the most pressing issues currently facing Pax Christi. There was discussion of some issues by the members of the Council. It was decided to ask each member to send a list of those things each one thinks are most pressing to Mary Lanners by October 23. Mary will collate them and forward them to Phyllis by October 25. In addition, each member is asked to include the most pressing issues facing the Justice Council.

Institutional Letter Catholic Climate Covenant.

Joan reported that the Community Council has signed the Catholic Climate Covenant letter.

Upcoming Justice Speakers:

- A. The third Justice Speaker event this year will feature Ron Case, Eden Prairie Mayor and member of the city's Human Rights and Diversity Commission, and Megan Yerks, the city's staff liaison to the HRDC. It will be a Zoom presentation on November 10 from 7:00 to 8:30 PM. Members of the HRDC had talked to the Racial Equity Committee on October 6.
- B. The fourth Justice Speaker event will be Charissa Verdorn from Interfaith Power and Light. The topic is **Faith and the Environment**. She will discuss the relationship between the climate and the environment and connections to faith. The event is scheduled for March 9, 2022.
- C. The proposed talk by students from Normandale Community College about the legacy of incarceration on families is unlikely to occur because the participating students in this paper are no longer at Normandale.
- D. We haven't been able to get the details on Yohuru Williams as a possible speaker in January or February.
- E. Jim Bear Jacobs of the Minnesota Council of Churches will be our February Speaker.

Closing Prayer read by Cecilia.

Meeting adjourned at 9:00 pm

Scribe schedule for meetings:

November—Miriam Porter

December--???

January—Cecilia Cervantes

February—Pat Hanson

March—Angela Senander

April—Hilda Green

May—Wayne Ward

June—Miriam Porter



Meeting Minutes
Pax Christi Monthly Council Meeting

**Lay Leadership Development
& Engagement Council**

Council:	Lay Leadership Development and Engagement
Meeting Date:	October 19, 2021
Minutes Prepared By:	Sheila Ward

Attendees:	Maura Schnorbach
	Jack Kegel
	Lisa Sheldon
	Clarissa Lobo
	Sheila Ward
Absent:	Michelle Wieser

Opening Prayer: Lisa Sheldon

Call to Order:

Approve Last Month Minutes: Moved to accept by Clarissa, seconded by Jack

Approved Revisions: N/A

Topic: Top 3 Priorities

Discussion:

1. Belonging:
 - Small group formats to encourage relationship building
 - Not just superficial welcome to newcomers
 - Need to reenergize the joy and enthusiasm in the community. Good things happen when we come together!
 - Generate a sense of hope and optimism
 - If you haven't been here for a while we know
2. Belief:
 - How do we convince the young people Pax is a great place to be - not punishment?
 - Sacrament prep is very important, but creating relationships is too
 - Pax draws from all over the area so we need to create neighborhood model (geographic pod model)
 - Is there a roadmap that shows the LLFF opportunities across all phases of life?
3. Justice:
 - Climate change needs to be a focus area
 - How can we educate individuals to act from their place of privilege?
4. Inclusion
 - Need to draw from and welcome people from different communities incorporating their traditions
 - Bring people from surrounding faith communities together around the table to discuss current issues ensuring everyone has a voice and there is diverse/broad input
 - Inspired marketing to draw from a broad audience

Decisions: Clarissa will bring our priorities forward at the Community Council Meeting

Topic: The Stories We Live chapter 2 discussion and Lay Leadership Grant

Discussion:

Decisions: Tabled due to time constraints

Action Item(s) for this Topic

Topic: Communities of Calling Retreat Planning

Discussion:

- Retreat has been fully funded by a grant
- Speaker selection:
 - Would like to have either in-person presentation or prerecorded session to project
 - Kathleen Cahalan is an inspiring speaker on this subject (author of The Stories We Live)
- Tentatively plan to hold the retreat in early Feb 2022
- Need to carefully define the purpose of the retreat:
 - Living courageously in living our call as the body of Christ
 - Revitalize/energize a sense of call among all members of the community and provide a path forward for them to live out their individual calls
 - Empower and energize a dynamic movement of the spirit leading to action
 - Beginning point of feeding a deep spiritual hunger
 - Inspire discipleship
- What other councils will need to be involved?
 - Life Long Faith Formation
 - Liturgy and Music
 - Community Council
 - Communication

Decisions:

- Moving forward we will have monthly check in zoom calls to track progress and keep momentum

Action Item(s)	Owner	Target Date
Maura to reach out to Kathleen Cahalan to determine interest and availability in being keynote speaker	Maura	November 10, 2021
Schedule 30 min zoom meeting for Nov 10th @ 10 am	Lisa	

Topic: Other

Discussion:

Action Item(s)	Owner	Target Date
Reach out to personal contacts to encourage involvement in Lay Leadership roles	All	On-going

Adjournment: Moved to adjourn by Sheila, seconded by Jack, at 8:45 pm



Meeting Minutes
Pax Christi Monthly Council Meeting

Lifelong Faith Formation

Council:	Lifelong Faith Formation	
Meeting Date:	October 19, 2021	
Minutes Prepared By:	Sue Smith	
Attendees:	Scott Brazil	Barb Hokanson (Co-Chair)
	Jeanne Carsello	Patti Christensen
	Jeanene Klecker	Sue Smith
	Gary Shipp	
Absent:		

Opening Prayer: Opening Prayer and Reflection (Gary)

Call to Order: 7:30 pm by Gary Shipp

Approve Last Month Minutes: Moved to accept by Gary Shipp, seconded by Scott Brazil

Approved Revisions: N/A

Community Council Report: Barb Hokanson

Please see community Council Minutes

Topic: Top “3” goals for Pax Christi emphasis in the upcoming year

Discussion: Barb Hokanson needs to present, to the council on 11-16-21, the top three goals that the DoLifelong Faith Formation Council, feels should be emphasized in the upcoming year. To make that decision, the group reviewed the “Key Challenges” that are documented in the Pax Christi Strategic Plan.

Decisions: The following three challenges were selected for emphasis:

1. Creating and maintaining a vital youth ministry program
2. Addressing declining membership
3. Growing vitality through outreach

Action Item(s)	Owner	Target Date
Communicate at council meetings	Barb Hokanson	11/13/2021

Topic: Faith Formation update

Discussion: Catechists: There are now enough catechists to cover all programs.

The council members found the information in the book, “Belonging – the art of accompaniment” to be valuable and relevant to the issues that we see. How do we take this information to the next step? What could Pax offer that would

be unique while emphasizing a relationship with Christ and building community? What activities might support this?

On one of the faith formation evenings, Scott met with 4 parents and 7 teens to ask them what they wanted from the program. Some of the hopes of the parents were: For kids to be more engaged and not just present, for Sunday evening mass to contain some different things, and to go beyond just text book reading. They also liked the small group dynamics. It would also be great to get input from additional parents who weren't present.

The Alpha Program, that is being used, is working well allowing good participation and sharing. A "Learning how to Pray" segment also went well.

Scott has met with John Reardon regarding rebuilding the youth program. A four step process: 1) Analyze, 2) Process, 3) Assess Results, 4) Revise as needed, is suggested. Additional suggestions are to find ways to invite others in, find more views, and for Scott to put down on paper what he is thinking and to present that for feedback. Gary Shipp extended, to Scott, the assistance of the LFFC in any way that we can help.

Dr. Art Zannoni's presentation, on 10-18-21, of "Encountering the Compassionate God of the Bible", was well received by those in attendance. Attendance was more than the 27, who had RVSP'd.

Action Item(s)	Owner	Target Date
Document/Distribute thoughts on youth ministry program	Scott Brazil	10/26/2021

Topic: Faith Formation councils – Youth and Adult

Discussion: Brief discussion on whether it would be a good idea to have a separate council for youth and adults.

Decisions:

Action Item(s) for this Topic: None

Adjournment: Moved to adjourn by Gary Shipp, seconded by Scott Brazil at 8:35 pm

Scribe schedule for meetings:

- November 16 -
- December 14 -
- January 18 -
- February 15 -
- March 15 -
- April 19 -
- May 17 -
- June 21 -



Meeting Minutes
Pax Christi Monthly Council Meeting

Worship Council

Council:	Worship Council
Meeting Date:	October 19, 2021
Minutes Prepared By:	Jacque Zetting
Attendees:	Mary Wood (Chair) Katie Lenius Danielle Trovato Shari Steffen Jacque Zetting Laurie Youngers Lekha Pauly Beth Neubrech Joe Meuwissen
Absent:	

Opening Prayer: Katie Lenius: A Prayer to Learn to Love the World Again

Call to Order: 7:35 pm by Mary Wood

Topic: Community Council Update (Shari)

Discussion: See Community Council minutes.

Topic: Pressing Issues at Pax Christi

Discussion: Individuals identified and wrote on post-it notes what they think are the top 3 pressing issues. We then grouped the ones that were alike in categories, which were: Worship, Community, Outreach, Youth, Social Justice, and Return to Normalcy. Youth had the most votes initially (see note in Community). “Engage our youth ministers so that we’re always being reborn”. Our second top issue is centered around Community (this became #1 as we added other categories into it), and how do we get people back, whether it’s different ways to be inclusive in daily church activities & targeted events for different groups and demographics, and finally, building a foundation of “belonging” (a basic need). Then the 3rd top pressing issue we landed on was Returning to Worship/Normalcy - with intention, active versus passive.

Decisions: Worship Council will submit 1) Community/Worship/Return to Normalcy, 2) Youth Involvement and 3) Outreach/Social Justice as what we think the top pressing issues are at Pax today.

Action Item(s)	Owner	Target Date
Complete the Community Council Questionnaire on behalf of Worship Council	Scott Brazil	10/26/2021

Topic: Liturgy and Music Director Update (Laurie)

Discussion: Nick & Dave from 4pm Sunday mass have resigned. We have some new talent that is stepping up and others are filling in also. Looking ahead to Christmas and New Year's holy days - This year, they both fall on weekends, so many masses in a very short period. Laurie also let us know that she and the Virtual Choir team have started working again. We'll have some new ones for Advent/Christmas and bring in some pieces recorded last year.

Topic: Return of Music Recommendations

Discussion: The group all agreed that Mary, Beth, Shari, and Laurie did an excellent job of researching, surveying and preparing this recommendation.

Decisions: We will start to plan on small groups gathering to rehearse and bells (need a few) coming back. Then eventually keep adding more, larger initiatives as the COVID-19 community transmission rate drops from high to moderate and low.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Present to Executive Council	Laurie	This week

Topic: Advent Planning

Discussion: Katie presented the idea of Advent Prayer Service, similar to the one we did last year during pandemic, pre Pax open. She also suggested we record it and make it available to people throughout Advent. The first week of Advent is the Sunday following Thanksgiving. The Advent Reconciliation Service is Tuesday, Nov 30th. This may be just too busy of a time to fit it in.

Decisions: We agreed that this is a busy time and maybe it would be better to focus on something new to happen after the first of the year when things are quieter and we might be looking for a new inspired prayer service, February timeframe. We will make last year's Advent Prayer Service available online this year.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Reach out to Andrea to figure out how to get it out there, advertised.	Laurie	Next week

Topic: Technology Ministry Update

Discussion: Laurie met with the Tech Team last week and talked through current processes/issues. There is a need for more people to help. Slides have been reworked to fit the new aspect ratio of the new large screens. There's a definite

initiative to keep the screen “quiet” - not so much movement. There have been a few recent younger (pre-high school) volunteers being trained by our veterans! Laurie also met with Librarians.

Topic: Worship Council Recruiting

Discussion: Mary said that Joan Howe-Pullis is updating the liturgical ministry lists/rosters and we’ll plan on sending out invitations to join the Worship Council later in the fall.

Action Item(s)	Owner	Target Date
Check with Carol on length of term for youth	Laurie	Next week
Ask people you might know	All Members	Any time
Send out invitations to the lists that Joan is finalizing	Mary	Later this Fall

Adjournment: The meeting was adjourned at 8:50 pm.

Scribe schedule for meetings:

November 16 - Katie

February 15 - Danielle

May 17 - Joe

December 21 - Joe

March 15 - Jacquie

January 18 - Beth

April 19 - Katie June 21 - Beth